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| **Your job role** | **Need to know/training** | **Expectations following training** | **Notes** |
| **All practitioners across the children and adult workforce** | **Recognise, Respond, Link**  **Animation**  **Covid-19 Recovery Briefings (1 x 30 min session, via Microsoft Teams)** | \* Start to use Covid-19 Recovery guide to help support children and adults you work in their transition to a ‘usual way of life’ | See Our Way of Working website ‘Training for You’ page for dates and how to book –  <https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/> |
| **Director  Senior Manager**  **Head teacher   Commissioner** | **Our Way of Working Leaders Programme (2 x 2.5 hour sessions, via Microsoft Teams)** | **\*** Undertake 90-day action plan to embed Our Way of Working into your organisation  **\*** Identify staff for training and development  **\*** Liaise with trained staff to support embedding OWoW that is meaningful for your organisation/service/school  **\*** Support and inform the programme’s performance management framework | See Our Way of Working website ‘Training for You’ page for dates and how to book –  <https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/> |
| **Middle Manager**  **Practice Lead**  **Practitioner** | **Our Way of Working Core Programme (3 x 2.5 hour sessions, via Microsoft Teams)** | \*Start to put into practice motivational interviewing skills and consider different ways in which you can do this  \* Draw on trauma informed knowledge and approaches and start to put this into practice within your conversations with children and families and written documentation  \* Consider if a multi-agency group supervision or learning conversation would make a difference for a child and family you are working with?  \* If so contact: [PiP.Admin@cheshirewestandchester.gov.uk](mailto:PiP.Admin@cheshirewestandchester.gov.uk) | See Our Way of Working website ‘Training for You’ page for dates and how to book –  <https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/> |
| **Any individual who has previously completed the Leader’s Programme or the Core Programme for New Ways/Our Way of Working** | **Our Way of working Enhanced Programme (1 x 1 hour via Microsoft Teams)** | \***PACE Session** - Apply the PACE model further within your role in working with children, families | See Our Way of Working website ‘Training for You’ page for dates and how to book –  <https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/> |
| **All Workforce** | **Covid-19 Recovery**  **iLearn Module** | \*Consider a Trauma Informed Approach in your work and to think about how Motivational Interviewing and PACE can help you  \*Be aware of our approach to Psychological First Aid and how this can help you use the guide  \*Use the three steps to using the guide: **Recognise, Respond and Link** to help children and adults you work transition to a ‘usual way of life’ | See Our Way of Working website ‘Training for You’ page for links to access modules –  <https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/> |
| **TAF Lead,**  **Learning mentor**  **Family liaison**  **ELSA**  **Parental support lead**  **SENDCo** | **Motivational Interviewing iLearn module**  **PACE webinars**  *Modules within the e-learning programme to develop knowledge and skills for targeted members of workforce* | \* Start to put into practice motivational interviewing skills and consider different ways in which you can do this  \* Start to put PACE into practice with the children and adults you work with | See Our Way of Working website ‘Training for You’ page for links to access modules –  <https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/> |
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| **All workforce** | **Our Way of Working Learning Events** | Come along to one of our events to:   * + See how others are embedding Our Way of Working.   + Look at best practice and understand how this can be applied in your organisation.   + Talk to practitioners who are using Trauma Informed Practice and Motivational Interviewing.   Network with colleagues who are using Learning Conversations and Multi-Agency Group Supervisions. | See Our Way of Working website ‘Training for You’ page for dates and how to book –  <https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/> |

For further information or to book a place on any of the above please visit <https://ecwip.education/Training> or contact [amy.kendrick@cheshirewestandchester.gov.uk](mailto:amy.kendrick@cheshirewestandchester.gov.uk)