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| **Your job role** | **Programme/briefing/session** | **Overview** |
| **DirectorSenior Manager****Head teacher Commissioner** | **Our Way of Working Leaders Programme** **(2 x 2.5 hour sessions, via Microsoft Teams)** | The Leaders Programme will support and enable you -* To develop your knowledge and understanding in Our Way of Working from a strategic perspective
* To understand your role in leading and implementing the approach within your own organisation and supporting the wider initiative across the partnership in embedding a common and consistent approach to working with children, families and adults
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| **Middle Manager** **Practice Lead****Practitioner** | **Our Way of Working Core Programme** **(3 x 2.5 hour sessions, via Microsoft Teams)** | The Core Programme will support and enable you* To develop and support your understanding of the Our Way of Working model, principles and values
* Understand how this can be applied to your role in working with children, families and multi-agency partners
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| **All practitioners across the children and adult workforce***(It is not necessary to have undertaken Our Way of Working Core or Leaders programme before accessing Covid-19 Recovery Briefing)* | **Covid-19 Recovery Briefings – Recognise, Respond, Link****(1 x 30 min session, via Microsoft Teams)** | This briefing will –* Provide an insight and support your understanding and application of the Covid-19 Recovery model and guide that has been developed by the multi-agency partnership
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| **All practitioners across the children and adult workforce***(It is not necessary to have undertaken Our Way of Working Core or Leaders programme before accessing Covid-19 Recovery iLearn)* | **Covid-19 Recovery iLearn module** | This module will –* Show you how to use the model and guide researched and developed by the multi-agency partnership
* Help you to consider a Trauma Informed Approach in your work and to think about how Motivational Interviewing can help you
* Introduce you to PACE (Playfulness, Acceptance, Curiosity, Empathy), explain the model and how it can support you in your work with children, families and adults
* Make you aware of our approach to Psychological First Aid and how this can help you use the guide
* Show you how to do this using our approach and the three steps to using the guide: Recognise, Respond and Link
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| **Middle Manager** **Practice Lead****Practitioner***(It is not necessary to have undertaken Our Way of Working Core or Leaders programme before accessing the iLearn modules)* | **Motivational Interviewing iLearn module** | This module will – * Introduce you to Motivational Interviewing (MI)
* Explain the principles and processes of MI
* Describe OARS and Eliciting Change Talk
* Explain the Righting Reflex, Resistance and Change Talk
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| **PACE pre-recorded webinar** | This pre-recorded webinar includes –* A recap on trauma informed practice
* The impact you can have as a key adult
* Brain development and trauma (The Polyvagal Theory)
* The power and principles of relationships
* Understanding Intersubjectivity, Attunement and Connection
* Playfulness, Acceptance, Curiosity and Empathy – The model of PACE and its application
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| **Any individual who has previously completed the Leader’s Programme or the Core Programme for New Ways/Our Way of Working** | **Our Way of Working Refresher Workshop*****(1 x 2.5 hour session, via Microsoft Teams)*** | This workshop will be a recap and refresher session, including –* Our Way of Working model, principles and values
* Recap and support the development of Motivational Interviewing approaches and putting into practice.
* Consider trauma informed language and how this informs, practice, assessments and decision making
* Explore further the Trauma Informed practice
* Update on Multi-Agency Group Supervisions and Learning Conversations
* Impact of Our Way of Working and the difference it is making
* Covid-19 Recovery Model and Guide
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| **Multi-Agency Group Supervision Chronologies Workshop** ***(1 x 1 hour session, via Microsoft Teams)****For any practitioner who as attended Multi Agency Group Supervision or may attend in the future to increase their knowledge and understanding of completing chronologies.**Delegates do not have needed to undertake Core or Leaders Programme as a prerequisite to attending this workshop.*  | This workshop will focus on chronologies, within the context of a Multi-Agency Group Supervision and will include –* The purpose of a chronology
* What to include in a chronology and why
* Interactive exercise around chronologies
* Opportunities to ask questions
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| **Loss and Grief Workshop*****(1 x 2 hour session, via Microsoft Teams)*** | **More information coming soon** |
| **Further Enhanced Programme Workshops coming from September 2022 – more information to follow** |
| **All practitioners across the children and adult workforce***(It is not necessary to have undertaken Our Way of Working Core or Leaders programme before accessing the Learning Events)* | **Our Way of Working Learning Events*****(2.5 hr session via Microsoft Teams)*** | Come along to one of our events to:* See how other partners are embedding Our Way of Working.
* Look at best practice and understand how this can be applied in your organisation
* Talk to practitioners who are using Trauma Informed Practice and Motivational Interviewing.
* Network with colleagues who are using Multi-Agency Group Supervisions and Learning Conversations.
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| **All practitioners across the children and adult workforce***(It is not necessary to have undertaken Our Way of Working Core or Leaders programme before accessing the Conferences)* | **Conferences** | 3 conferences**More information coming soon** |

For further information or to book a place on any of the above please visit [Our Way of Working - Training for you](https://westcheshirechildrenstrust.co.uk/our-way-of-working/training-for-you/) or contact amy.kendrick@cheshirewestandchester.gov.uk